



Being Healthy in Baw Baw.

Municipal Public Health and Wellbeing Plan 2017–2021

Integrated Municipal Public Health and Wellbeing Plan and Health Promotion
Funded Agencies Health Promotion Plan

Year 2 Review



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Executive summary

In 2018, the Department of Health and Human Services agreed to Baw Baw Shire Council's request to integrate Baw Baw's Municipal Public Health and Wellbeing Plan with the Health Promotion Plans of funded agencies. Baw Baw organisations have demonstrated great capacity for partnerships and the request was made with the cooperation and support of Central West Gippsland Primary Care Partnership, and West Gippsland Healthcare Group.

This is the best-practice approach to achieving good health and wellbeing outcomes using prevention methods. It benefits the communities of Baw Baw by aligning the three most influential health promotion plans and coordinating efforts for better impacts.

Council has a heightened reporting responsibility with the integrated approach. The one report needs to also satisfy the requirements and timeframes for the partnering agencies. These requirements and timeframes are very similar to Council's existing responsibilities. Reporting is undertaken with input and support from the partnering agencies to ensure quality of delivery.

Being Healthy in Baw Baw is the common name for what is technically the 'Integrated Municipal Public Health and Wellbeing Plan and Health Promotion-Funded Agencies Health Promotion Plan.' The common name will be used throughout this document.

Year 2 implementation of *Being Healthy in Baw Baw* contained 138 actions. Forty-nine percent are reported complete, forty-six percent are underway, and five percent were not started.

The Healthy Baw Baw Advisory Committee met regularly with variable participation from member agencies. The five working groups are operating with varying degrees of coordination. Some working groups have required additional support to convene and administer the group. Allocating funds from existing budgets will also support their work.

Recommendations for Year 3

1. Using existing budget for community health and wellbeing projects, consider allocating funds to working groups to assist with training and event needs.
2. Review the Advisory Committee Terms of Reference to ensure the most appropriate organisations are participating to deliver the plan.
3. Support delivery of the advisory committee, and working groups with coordination and communications, as required.
4. Strengthen operations between Council, Central West Gippsland Primary Care Partnership and West Gippsland Healthcare Group.

Introduction

Acknowledgements

We acknowledge the traditional custodians of the land that makes up Baw Baw Shire. We pay our respects to their Elders both past, present and future.

Thank you to the people in Baw Baw communities who support improvements and promote public health and wellbeing. Thank you to the partnering organisations of Baw Baw's municipal public health and wellbeing plan 2017–21. Special thanks to individual employees who contribute directly to the work of this plan.

Together, we improve the systems that impact us.

Purpose

The purpose of this report is to meet the requirements of the *Public Health and Wellbeing Act 2008* Section 26 (4) a Council must review its municipal public health and wellbeing plan annually and, if appropriate, amend the [plan].

Specifically, this report will:

- Review the progress of the implementation of the MPHWP Action Plan
- Identify and consider changes in the local context that are relevant to the MPHWP
- Determine effectiveness of the strategies in the MPHWP Action Plan in achieving outcomes against the objectives
- Inform the development of the MPHWP Action Plan for the following year
- Ensure the legislative requirements of the Victorian *Public Health and Wellbeing Act 2008* are met

Relevant legislation

- *Public Health and Wellbeing Act 2008*
- *Local Government Act 1989*
- *Climate Change Act 2010*

The municipal plan

In accordance with the *Public Health and Wellbeing Act 2008*, Baw Baw Shire Council delivered a four-year strategic plan for improving public health and wellbeing across the municipality of Baw Baw Shire. It was developed with input from community members and many services providers and organisations. It aligns with the *Victorian Public Health and Wellbeing Plan 2015-19 (VPHWP)*.

The VPHWP was released in September 2015, it provides a framework to inform the development and implementation of the MPHWP. The VPHWP emphasises reducing inequalities in health and recognises that people affected by social disadvantage tend to have poorer health outcomes than others. The VPHWP identified six health priorities for the state:

- Healthier eating and active living
- Tobacco free living
- Reducing harmful effects from alcohol and drug use
- Improving mental health
- Preventing violence and injury
- Improving sexual and reproductive health

The VPHWP also identifies three platforms for the delivery of prevention activities including:

- Healthy and sustainable environments
- Place-based approaches
- Person-centred approaches

Principles of working with the community

The Municipal Health and Wellbeing Plan 2017-21 was developed in collaboration with the of the community and partner organisations.

The *Public Health and Wellbeing Act 2008*, Section 26(2) (c), requires Council “provide for the involvement of people in the local community in the development, implementation and evaluation of the public health and wellbeing plan.”

In preparing the annual review the *Public Health and Wellbeing Act 2008*, Section 26(5) outlines that Council “is not required to provide for the involvement of people in the local community”.

The Municipal Health and Wellbeing Plan 2017-21 can be downloaded from

<http://www.bawbawshire.vic.gov.au> or can be viewed at the Civic Centres of Baw Baw Shire Council. Find out more by calling 1300 BAW BAW (1300 229 229).

Healthy Baw Baw Advisory Committee

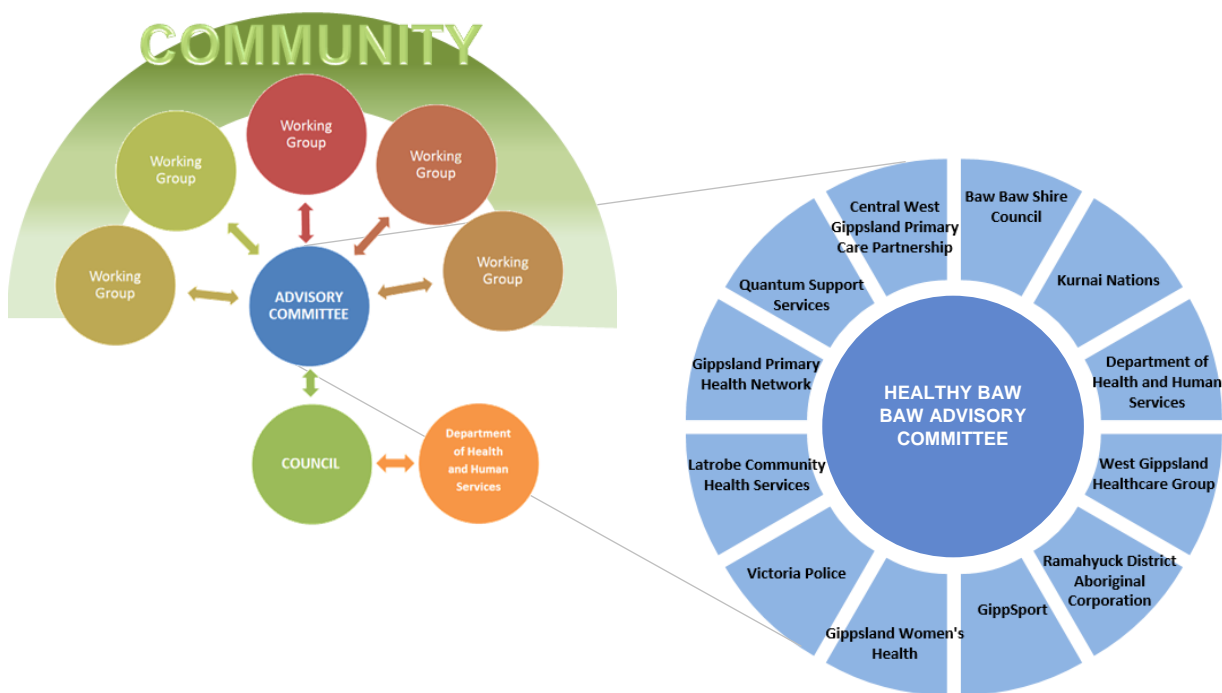
In 2016, Council created the Healthy Baw Baw Advisory Committee to oversee the development, implementation and reporting of the Municipal Public Health and Wellbeing Plan. Figure 1 depicts the governance and operational structure.

The Advisory Committee members include representatives who can influence and direct prevention efforts in the community from the following organisations.

- Baw Baw Shire Council
- Department of Health and Human Services
- Central West Gippsland Primary Care Partnership
- Gippsland Primary Health Network
- Gippsland Women's Health
- GippSport
- Kurnai Nations
- Latrobe Community Health Services
- Quantum Support Services
- Ramahyuck District Aboriginal Corporation
- Victoria Police
- West Gippsland Healthcare Group

Issue-specific Working Groups work with community to deliver the actions.

Figure 1 – visual representation of the operational and governance structure of the Being Healthy in Baw Baw contributors



Working groups

Active working groups are:

- Our Watch Our Issue (Preventing Men's Violence Against Women)
- Reducing Harm from Tobacco, Alcohol and other Drugs
- Food For All Baw Baw

Project-based working groups

- Physical Activity
- Aboriginal Health and Wellbeing

Communicating with People in Baw Baw

The challenge facing all organisations in the modern era is how to communicate with the community. Traditional and modern communication channels have been used to "get the message out".

Newsletters

The Baw Baw Food Movement produces a weekly e-newsletter that shares local news of locally available produce, education opportunities and other initiatives that relate to its strategic outcomes.

Social media

Facebook and Instagram are two platforms that are used to share images, videos and other information about local opportunities and achievements. Some health promotion initiatives are centred around these media channels to support greater awareness of key health messages and target specific parts of the community.

@BeingHealthyinBawBaw Facebook page provides opportunities for all partners to share information with the community and invites the community to have a conversation in relation to the health prevention projects and programs.

Council's website and service centres

Council's website contains a dedicated page for information and links about the Plan and the Action Plan. <https://www.bawbawshire.vic.gov.au/Our-Community/Community-Health-and-Wellbeing>

Hard copies of the documents are permanently on display in Council's Service Centres.

Continuous Improvement

Integrating plans for better prevention in health collaboration

The Advisory Committee, with an endorsement from the Victorian Department of Health and Human Services, has moved that the Municipal Public Health and Wellbeing Plan be integrated with the Health Promotion Plans of agencies funded by the Department. In Baw Baw, these are Central West Gippsland Primary Care Partnership, and West Gippsland Healthcare Group.

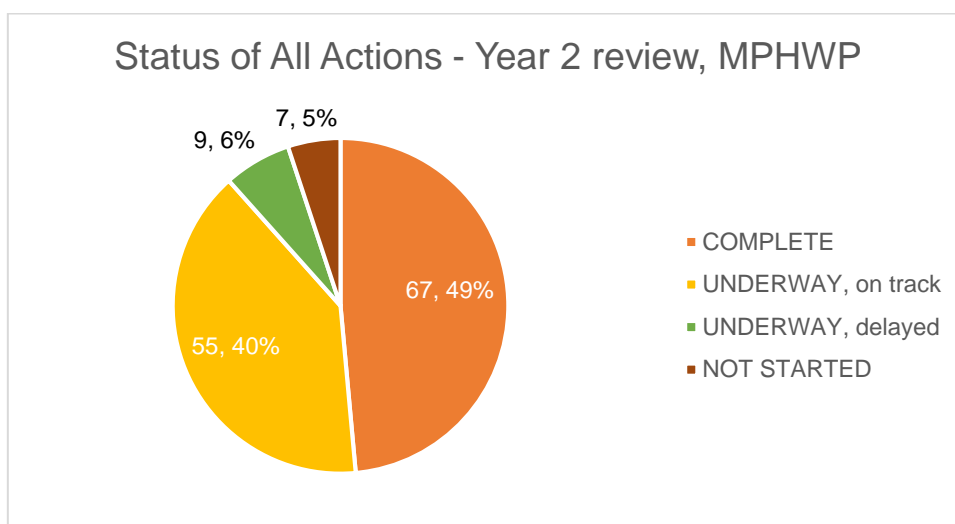
Becoming an Integrated Municipal Public Health and Wellbeing Plan and Health Promotion Funded Agencies Health Promotion Plan represents and supports a more sophisticated, collaborative approach to health promotion activities. It is the best practice for municipalities.

Summary of achievement

MPHWP Partner organisations had responsibilities for leading and implementing actions. Implementation occurred independently and in collaboration with other partner organisations. The Year 2 action plan summary can be found at appendix A.

In Year 2 (2018-19) a total of 138 actions were identified. At 30 June 2019, 49% had been completed (67 actions), 46% were underway (64 actions) and 5% had not started (7 actions). Figure 2 presents this visually.

Figure 2 - Number and proportion of actions that were reported complete, underway, or not started.

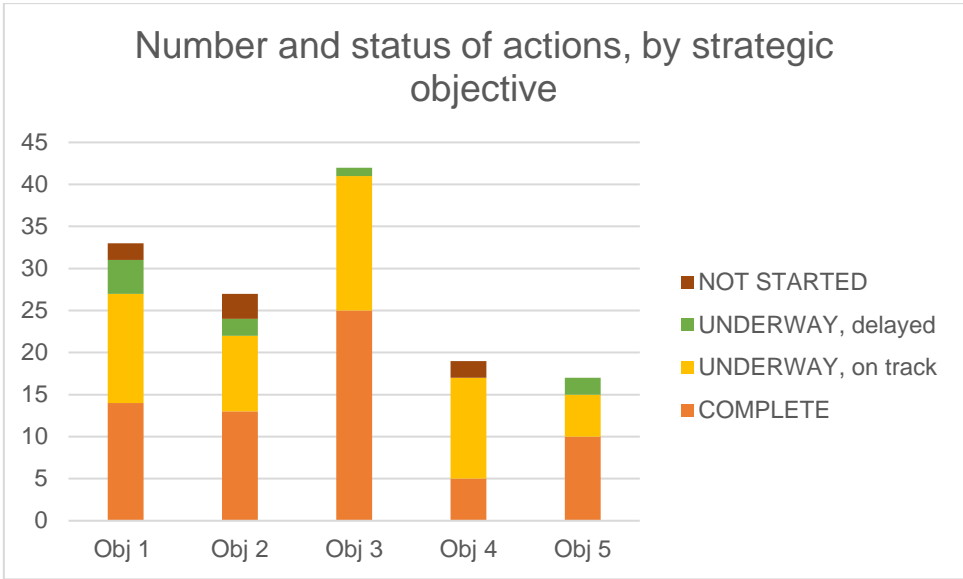


The actions of *Being Heathy In Baw Baw* are categorised under five strategic objectives:

- Improving mental health
- Preventing violence and injury
- Healthy eating and active living
- Reducing harm from gambling, tobacco, alcohol and other drugs
- Leadership for a healthy Baw Baw.

In Year 2, all strategic objectives delivered on a high proportion of the actions. Actions that were reported as *not started* or *underway-delayed* were spread across the five objectives. Figure 3 represents this visually.

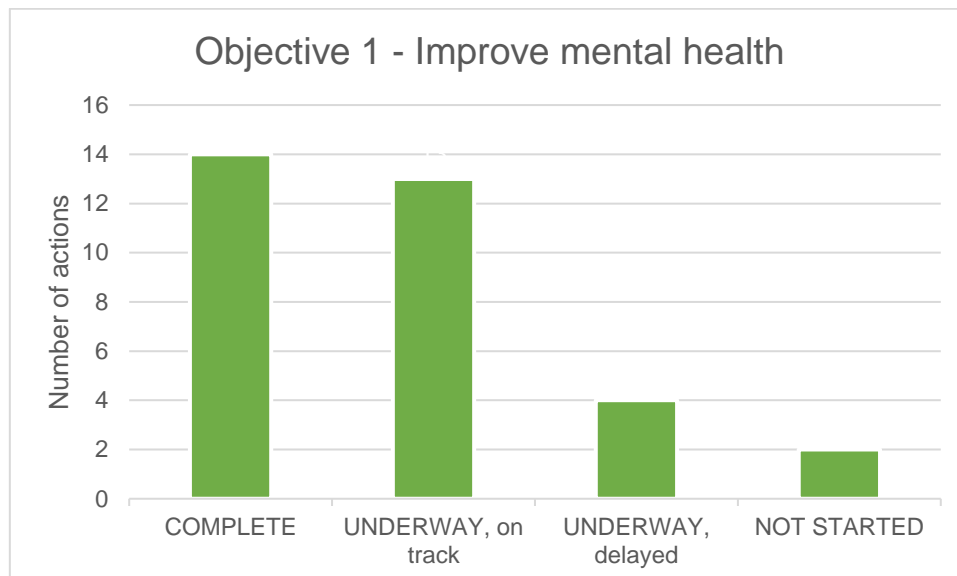
Figure 3 - Number and status of actions undertaken in each of the five strategic objectives of the Year 2 action plan of Being Healthy in Baw Baw.



Objective 1: Improving mental health

A total of 33 actions were identified for the year 2018–19. At 30 June 2019, 42% had been completed (14 actions), 51% were underway (17 actions) and 6% had not started (2 actions). See Figure 4.

Figure 4



The Advisory Committee has been investigating the best way to advance the implementation of actions under this objective. Consideration has been given to creating a working group or grouping activities and actions with similar themes and outcomes.

Snapshot: Supporting better mental health in young people by skilling up adults who work with youth.

In 2018, the Communities That Care Youth Survey found that of 1037 young people surveyed from year 6, 8 and 10, one-in-two young people were experiencing depressive symptoms. Contributing factors include limited emotional control, limited ability to cope with stress, limited morality and understanding right from wrong behaviours, and high rates of family conflict.

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Figure 5 – Some of the community and service representatives who are supporting the delivery of Youth and Teen Mental Health First Aid in Baw Baw. This training better equips communities in Baw Baw to support young people that are showing signs of poor mental health. Permission to use the images of Warragul Regional College students Brianna, Jack and Brodie has been gained.

These findings are considered a priority area for the Baw Baw Communities That Care partnership; to enhance the reach and impact of evidence-based programs that increase emotional resilience in young people.

It is widely understood that a young person is more likely to seek emotional support from their friends and/or a parent, prior to any professional service. It is also understood that there is currently limited access to paediatric and youth focused psychological services in Baw Baw. To address this demand, the Baw Baw Communities That Care partnership have been establishing a community-wide strategy that increases the protective layers in our community, to support young people throughout their journey in to adulthood.

This strategy includes the implementation of Australian-owned and Internationally-recognised Youth and Teen Mental Health First Aid (MHFA), across the entire community in Baw Baw. Teen MHFA is a peer-peer training that supports young people to recognise signs of mental decline in their friends, respond non-judgementally and refer to an appropriate adult or service. Currently, this training is being completed by all 9 secondary schools in Baw Baw, fully supported by the Baw Baw Big Blokes Committee¹ and Latrobe Regional Hospital, with further plans to expand in 2020. Youth MHFA is a training that equips adults with the skills to support young people experiencing mental decline; to recognise signs of mental decline, respond non-judgementally and refer appropriate resources or services. Currently, this training is being offered by 3 local organisations; YMCA, Support Works and Mindfull Aus on a bi-monthly basis, with opportunities for concession rates. Further, the Baw Baw Big Blokes Committee have funded Youth MHFA training to local school staff.

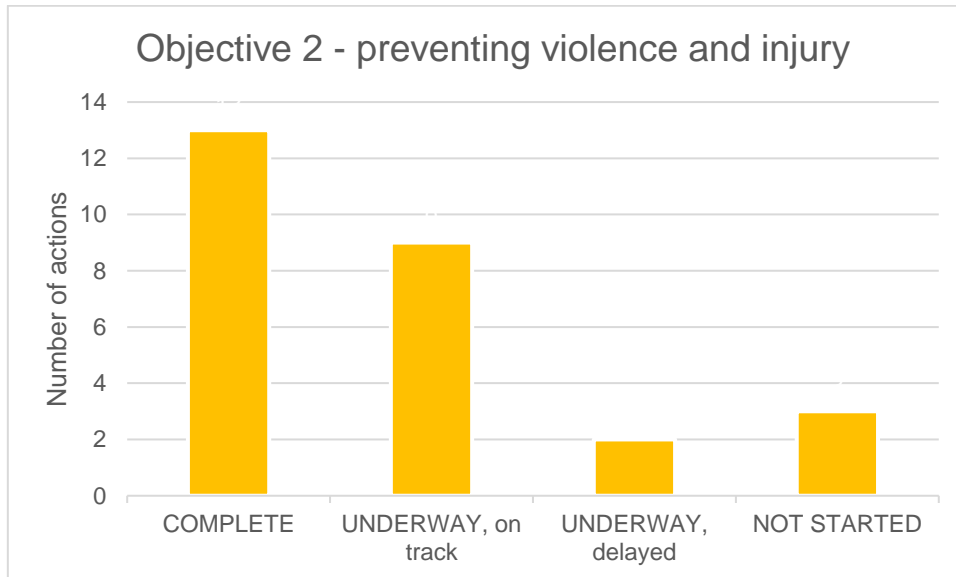
The Baw Baw Communities That Care partnership is confident that this tailored strategy will increase our community's ability to connect and create possibilities for young people, supporting the healthy development of young minds and future livelihood.

¹ The Baw Baw Big Blokes Committee is a local committee set up in 2012 that organises an annual major fundraiser attended by over 700 men each year to engage in men's health issues and raises funds for the Prostate Cancer Foundation of Australia and funds other local initiatives such as the First Aid Program and Mental Health programs in local Baw Baw Shire schools. Funds raised to date are over \$1.5m with some 4,000 students undertaking funded training.

Objective 2: Preventing violence and injury

A total of 27 actions were identified for the year 2018-19. At 30 June 2019, 48% had been completed (13 actions), 40% were underway (11 actions) and 11% had not started (3 actions). See Figure 5.

Figure 5



The working group that leads these actions is established and meeting regularly. It has a diverse membership of organisational representatives and individuals from the community.

Snapshot: Helping to prevent violence against women through gender equality education

Published in The Warragul and Drouin Gazette, 11 Dec 2018, page 50:

Wet weather did not deter the enthusiasm of people attending the White Ribbon barbecue in Warragul last month. About 40 people attended the event which was transferred from Civic Park Warragul to the West Gippsland Arts Centre. White Ribbon Day is held internationally to call for the end of men's violence against women. The event was organised by the lobby group Our Watch Our Issue in conjunction with Baw Baw Shire, Warragul Police and Warragul Rotary Club.

A highlight of the event was the attendance of students from Drouin Secondary College and Trafalgar Primary School. Both schools take part in the Respectful Relationships program.

Figure 7 - Article published in The Warragul and Drouin Gazette, 11 December 2018, page 50.



Baw Baw police services area inspector Alison Crombie spoke about the cost of family violence in the community.

She said two members responding to a report of family violence could be working on the one case for four hours. "Considering our 24-hour station at Warragul also services Drouin, Trafalgar and Neerim South that can tie up officers for a long time and place demands elsewhere". She said the newly appointed family violence unit had made the issue easier for victims and the police.

Newly appointed officer in charge of the unit Detective Michael Thek said the unit had been established as a result of the Royal Commission into family violence which resulted from the murder of Luke Batty by his father. Det Thek said it was important that the unit established trust between police and the victim.

"We want people to be safe, confident and supported to report family violence," he said. He said family violence was not discriminatory.

"It could be happening to someone living in a million-dollar house. It may not always be violence but it may be emotionally or financially controlling behaviour" he said.

Baw Baw Shire mayor Mikaela Power said it was important for council to set a standard and encourage respect for everyone. She said it was important that the lobby group Our Watch Our Issue was driving action on the issues of family violence at a local level.

Students from Drouin Secondary College Scott Simpson-Brauer, Renee Davidson, Jade Baker and Maddi Shaw said it was important people realised violence against women would not be tolerated. Renee Davidson said everyone understand the issues because "It takes more than one person to make change."

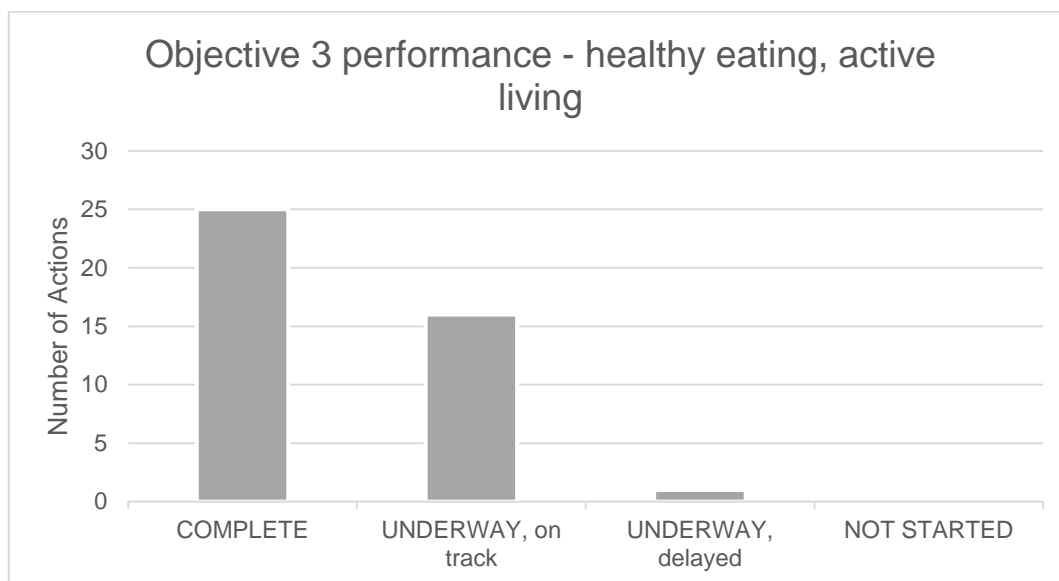
Trafalgar Primary School students said their message was simple; everyone is respected, valued and treated equally. The students said they had undertaken a number of activities to keep the conversation going. They said one activity of tying orange ribbons around trees was a great success.

Feedback from the day has been used to shape the delivery of future community events.

Objective 3: Healthy eating and active living

A total of 42 actions were identified for the year 2018–19. At 30 June 2019, 60% had been completed (25 actions), and the remaining 40% were underway (17 actions). See Figure 6.

Figure 6



The working groups for healthy eating are supported by Central West Gippsland Primary Care Partnership. They are well established and meet regularly.

The working group for physical activity is being reformed.

Snapshot 1: Baw Baw Kids Hit Their Stride During Walk to School Month

(Article courtesy of Baw Baw Shire Council media release, 7 February 2019)

Baw Baw Shire kids have shown getting to school is a walk in the park with more than 1,190 local students from 12 schools participating in VicHealth's Walk to School program.

The students were among the thousands of Victorian students who collectively walked, rode and scooted more than 1.7 million kilometres to and from school – the equivalent of over 41,000 marathons – in last Term's program (October 2018).

VicHealth has released the results of its annual program, with four schools taking out the top prize for the highest participation across the state.



Figure 7: Winners are grinners! Darnum Primary School students Sarah May Onslow, Jack Keeble, Meika VanReesema, Tess Steenholdt, Archie Martel and Julian Singh enjoy their hard-earned prizes for taking out top spot for the Southern Region in 2018.

In Baw Baw Shire, Darnum Primary School took out the top prize for highest participation in the Southern Region with an impressive 97 per cent of students walking, riding and scooting to school every day.

To reward their efforts, Darnum Primary School received the major prize – the ultimate footy fun experience where an AFL player led a footy clinic and presented a memorabilia item to the school.

VicHealth's annual Walk to School program takes place during the first month of Term Four. Kids are encouraged to walk, ride or scoot to and from school each day, with several great prizes up for grabs for schools and individuals.

Snapshot 2: #GippyGirlsCan

(Content and images courtesy of GippSport's *Gippy Girls Social Presentation*, and *2018-2021 Regional Sports Program Evaluations 2019*)

Gippy Girls Can is first and foremost a social media movement encouraging Gippsland women and girls over the age of 18 to get active and celebrate women participating in physical activity together. Programs scheduled as *Gippy Girls Can*, support the *This Girl Can – VIC* campaign by providing an opportunity for women and girls in Gippsland to get involved in physical activity.

GippSport is the link between:

- Physical activities
- Sporting clubs and associations
- Community groups
- Participants, and
- The campaign

to bring it all together to create the *Gippy Girls Can* community.

GippSport's evaluation of 2018-2021 Regional Sports Program reports that participants grew in confidence to play sport (self-reported increase from 4.7 to 7.6 on a 10-point low-high scale). Participants' perception of skill level increased (4.1 to 6.5 on a 10-point low-high scale).

Participants were motivated to participate for many reasons. The top five reasons were to have fun (78%), to learn new or improve skills (60%), improve fitness (43%), spend time with family/friends (41%) and to meet new people (23%). Participants reported receiving these benefits, but these ranked differently when ordered most to least: have fun (89%; increase +11%), to learn new or improve skills (64%, increase +4%), meet new people (40%; +17%), spend time with family/friends (39%; -2%), and improve fitness (31%; -12%).

Interestingly, the biggest positive shifts in reported benefits of participating in a sport-based activity relate to social aspects. This suggests that people were happily surprised to experience these outcomes from a sport-based activity. Participants' reported meeting new people (+17%, 23% - 40%) and having fun (+11%, 78%-89%) as benefits.

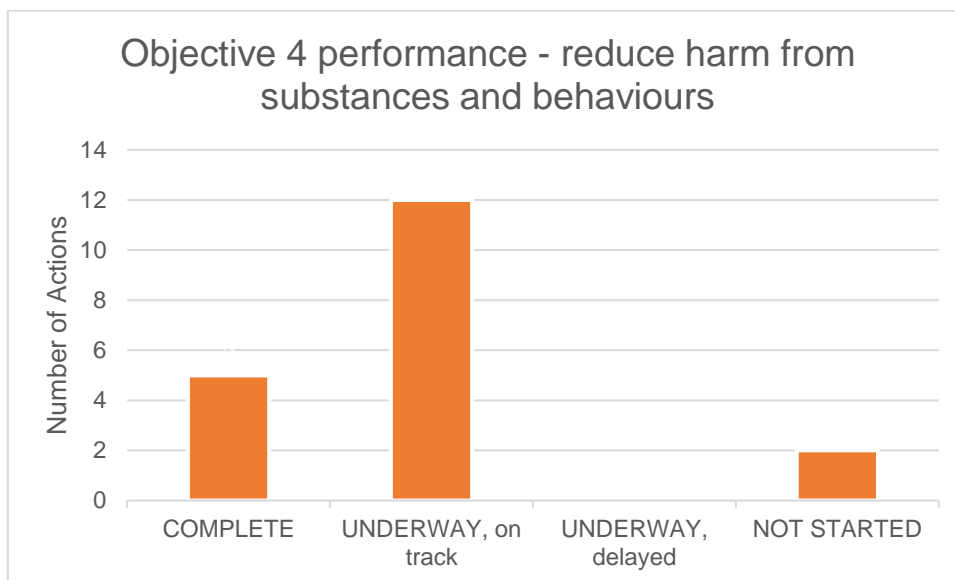


Figure 8: A selection of photos uploaded to social media by Gippy Girls Can participants.

Objective 4: Reducing harm from gambling, tobacco, alcohol, and other drugs

A total of 19 actions were identified for the year 2018–19. At 30 June 2019, 26% had been completed (5 actions), 63% were underway (12 actions) and 11% had not started (2 actions). See Figure 9.

Figure 9



The working group for this objective has met irregularly.

Snapshot: *Pit Stop* conversations with men are helping to reduce harm from gambling, tobacco, alcohol and other drugs.

Pit Stop is a health program that aims to engage men of all ages by likening areas of the body to parts in a car. It is run as a series of stations, each involving a quick, simple health check. Developed by the Gascoyne Public Health Unit in Western Australia, the Pit Stop program was designed to be a mobile service that could go to male dominated areas and events and provide a quick health check up in a masculine and welcoming environment.

The environment of the Pit Stop stations is non-medical and is a comfortable and fun setting that allows participants to overcome any apprehension they may have about going to a doctor or presenting with a specific problem.

Pitstop ran in April 2019 at Farm World, Lardner Park and over the 4 days, 208 men between 16 and 90 years of age had their sound systems (hearing), shock absorbers (coping skills), chassis (diabetes risk), oil pressure (blood pressure) and fuel additives (alcohol consumption) checked. Pitstop crew made recommendations to 32% of participants to seek additional follow up for their health needs.

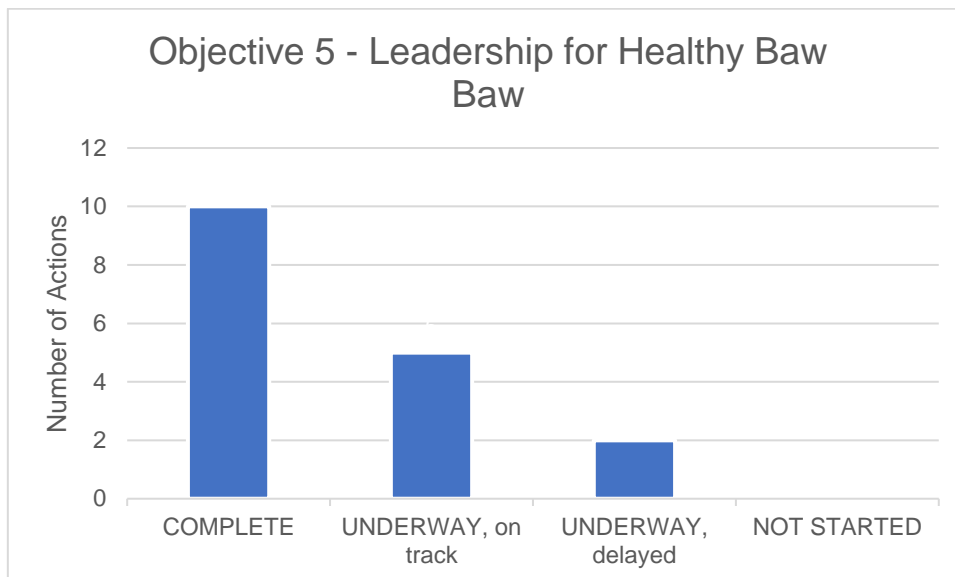


Figure 10 – Pit Stop stall set up at Farm World 2019.

Objective 5: Leadership for a Healthy Baw Baw

A total of 17 actions were identified for the year 2018-19. At 30 June 2019, 59% had been completed (10 actions), and the remaining 41% were underway (7 actions). See Figure 11.

Figure 11



The Advisory Committee has met regularly. Five organisations have had changes of representative. Improved induction processes will support an easier transition for new representatives.

Snapshot: The Baw Baw Food Security Coalition – leading the way in collective impact and collaboration

The Baw Baw Food Security Coalition has been in operation since 2012 and aims to increase access to, and consumption of healthy and nutritious food for the Baw Baw community. The Food Security Coalition is committed to integrating food security work with existing initiatives in order to strengthen collaboration and partnerships across Baw Baw. The Baw Baw Food Security Coalition recognises the importance of linking their food security work with existing groups and initiatives already occurring in the area.

This collaborative approach recognises that no one intervention will address food security, and to successfully tackle the issue a multi strategy approach must be implemented to ensure that food security is addressed at all stages of the intervention continuum, from the provision of an emergency food parcel to the planning of 'food sensitive' shires. Figure 12 summarises the achievements of the Food Security Coalition.



Figure 12 – Infographic that summarises the achievements of the Baw Baw Food Security work.

How we do it

- Facilitating a collaborative, multi-strategy approach
- Bringing together community, local businesses and health and human services
- Building capacity of key stakeholders

Who we are

- Strategic Planning Working Group
- Community Food Access Network, known as the Baw Baw Food Movement
- Emergency Food Relief Network

Impacts

- Baw Baw – whole of community approach
- 7 years of collaboration
- 3 working groups
- 40+ working group members
- 233 interventions
- 28,314 people reached by the different interventions
- 55% of the Baw Baw population participating in interventions
- 100% of the Baw Baw population exposed to interventions and/or messages of the food security coalition

Outcomes

- Improved collaboration and action
- Improved food security
- Improved access and availability
- Fruit and vegetable consumption above the Victorian average

Appendix A – Year 2 Action Plan Summary

Acronyms

ASCO – Australian Community Support Organisation

BHBBAC – Being Healthy Baw Baw Advisory Committee

BBFM – Baw Baw Food Movement

BBSC – Baw Baw Shire Council

CWGPCP – Central West Gippsland Primary Care Partnership

DAC – Drouin Anglican Church

DET – Victorian Department of Education and Training

DHHS – Victorian Department of Health and Human Services

DV Vic – Domestic Violence Victoria

EFRN – Emergency Food Relief Network

GCASA – Gippsland Centre Against Sexual Assault

GP – General Practitioner

GPHN – Gippsland Primary Health Network

GWH – Gippsland Women’s Health

KN – Kurnai Nations

LCHS – Latrobe Community Health Services

LRH – Latrobe Regional Hospital

QSS – Quantum Support Services

RDAC – Ramahyuck District Aboriginal Corporation

VICPOL – Victoria Police

WGHG – West Gippsland Healthcare Group

WGRLC – West Gippsland Regional Library Corporation

YMCA – Young Men’s Christian Association

Led by	Action	STATUS	YEAR 2 Reporting
1.1 Develop safer cultures to reduce stigma of mental health			
VICPOL	1.1.1 Ensure the use of internal systems to monitor exposure of members to traumatic events providing early intervention to reduce the impacts on mental health.	COMPLETE	Safe-T-Net implemented which allows supervisors to rate the impact of an event on a member from 1 – 5. This system allows management to monitor members individually and work proactively towards preventing harm. 80% reduction in members flagging above 5 on the Employee Impact Summary for Baw Baw.
BBSC	1.1.2 Engage with Health @ Work to provide a monthly newsletter to BBSC staff on a range of topics including mental health	COMPLETE	Health @ work provide monthly newsletters monthly on a range of topics. These are published on DARCI each month and displayed on the notice boards
1.2 Build resilience.			
WGHG	1.2.1 Assist workplaces in Baw Baw to achieve the mental health and wellbeing benchmarks of the Achievement Program, where applicable	UNDERWAY, on track	<ul style="list-style-type: none"> • 1 new workplace in Baw Baw has registered for the Achievement Program (AP) in 2018-2019 (Warragul Leisure Centre – 60 employees). • 1 new workplace has achieved the Foundations phase of the AP in 2018-2019 (Warragul Linen Service – 170 employees). • 0 workplaces have achieved the Recognition phase in 2018-2019, however Warragul Linen Service is currently working through the Mental Health & Wellbeing

Led by	Action	STATUS	YEAR 2 Reporting
			<p>benchmarks. Actions being implemented include:</p> <ul style="list-style-type: none"> - Adding a dedicated health and wellbeing section to monthly newsletter. This has been used to promote Employee Assistance Program, Beyond Blue, link between diet and mental health, R U OK Day etc. - Incorporating 5-minute stretching breaks to the start of each shift - Mental health training targeting managers and team leaders. The training was based on Beyond Blue's Mental Health Toolbox Training and was delivered by a local psychologist. 2 x sessions with approximately 15 attendees per session <ul style="list-style-type: none"> • WGHG has completed the AP framework, however the Health and Wellbeing Committee (HWC) continues to meet on a monthly basis for ongoing self-assessment of the AP priority areas. There are approximately 1,100 employees at WGHG exposed to ongoing health messages from the HWC through newsletters, screensavers, intranet and emails. WGHG has given a presentation to Baw Baw Shire Council to encourage AP registration.
BBSC	1.2.2 Work with emergency response agencies and support providers to increase understanding of risk and build capacity of community, including vulnerable clients to plan and respond to shocks and stresses.	UNDERWAY, delayed	Emergency Response and Recovery work in Feb/March 2019 has taken precedence over business-as-usual activities.
BBSC	1.2.3 Work with communities to increase their understanding of risk, emergency preparedness and build their capacity to respond to shocks and stresses.	UNDERWAY, delayed	Emergency Response and Recovery work in Feb/March 2019 has taken precedence over business-as-usual activities.
BBSC	1.2.4 Investigate opportunities to increase support service providers' understanding of the Vulnerable People in Emergencies Policy and the Vulnerable Persons Register, and action as appropriate.	UNDERWAY, delayed	Emergency Response and Recovery work in Feb/March 2019 has taken precedence over business-as-usual activities.

Led by	Action	STATUS	YEAR 2 Reporting
GPHN	1.2.5 Continued support for family and carers of people misusing substances, information and training for community groups, support services, schools, and other professionals.	UNDERWAY, on track	ACSO provided support, guidance and education to families and carers of individuals misusing substances within the Baw Baw region. Group therapy and 1:1 counselling was delivered to family units affected by a loved one's drug use. Education sessions provided to upskill clinicians in communication skills, dual diagnosis, management of complex clients (including a workshop in Warragul with 80+ attending).
CTC P'ship	1.2.xx Work with partners to deliver the Communities That Care project.	COMPLETE	The CTC Action Plan was developed. Project action plan implemented
1.3 Improve access to recreation opportunities and places for healthy connections			
BBSC	1.3.01 Investigate becoming a <i>Refugee Welcome Zone</i> .	COMPLETE	A Council report was prepared and presented at 14 November 2018 Ordinary Meeting. Council resolved to participate in the Refugee Welcome Zone initiative subject to the available resources of Council. Following Council's decision, a public event linked to Harmony Day in March 2019 was delivered at Warragul Community House where LCHS supports a local multi-cultural friendship group. Mayor Power signed a certificate before the assembled crowd of supporters and in later weeks, attended a morning tea at the Warragul Multi-cultural Friendship Group where a duplicate certificate was presented to Warragul Community House for posterity. LCHS multicultural workers presented to the Healthy Baw Baw Advisory Committee 13/5/2018. BBSC Officer and Mayor Power participated in a regional forum on <i>Welcoming New Arrivals in Gippsland</i> .
BBSC	1.3.02 Develop and deliver activities during National Reconciliation Week (NRW) (May 2019) that offer the whole community opportunities to deepen understanding of issues that currently affect Aboriginal people and build unity.	COMPLETE	Council efforts were focused on educating Council staff about Reconciliation Week 2019. * A voluntary working group of 4-6 people was formed to undertake tasks. Information and links were published on the intranet, pre- and post-activities. * Office spaces were decorated with Aboriginal and Torres Strait Islander flags, * Themed cupcakes were delivered to all

Led by	Action	STATUS	YEAR 2 Reporting
			<p>Council workplaces along with printouts of Reconciliation Week materials,</p> <ul style="list-style-type: none"> * An online survey was offered with a lanyard pin incentive for participation, * Maggolee website was widely promoted and an offer made to all Council business units for a follow-up discussion at a team meeting (taken up by 1 team), * Desk-flags were purchased to display at six Council service points (Drouin & Warragul Civic Centre, Arts Centre, Depot, Family Services and Planned Activities Group Centre. * Lunch'n'Learn session offered to share understanding of Reconciliation Week, and bust some myths using NRW resources. The session closed with a TED Talk by Ingrid Cumming. Participant numbers = 40 Council staff with support from Executive. <p>In the community, Drouin Anglican Church led a Sorry Day Service (26 May) with permission and support from local Kurnai Elders. A public event was offered on 29/5/2019 titled "<i>Stories Songs, Soup and Stuff</i>" where participants could discuss current and past topics, eat together, and strengthen their commitment to supporting pro-social change. Participant numbers were approximately - less than previous years but the weather that evening was cold and rainy which would have deterred people.</p>
BBSC	1.3.03 Review community bus program to ensure program meeting user needs and maximising bus usage	COMPLETE	<p>Survey conducted in September 2018 Sept. Bus schedule is developed every year in January for the 12month run.</p> <p>We have 8 bus runs over a fortnight, plus once a quarter a bus run to Fountain gate as an extra.</p>
BBSC	1.3.04 Support eligible residents to transition to the National Disability Insurance Scheme (NDIS)	UNDERWAY, on track	Transition supported.
RDAC	1.3.05 Coordinate a program of NAIDOC Week activities that are available for the community to participate in (to be delivered in July 2019).	COMPLETE	<i>Narrative to come.</i>

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BBSC	1.3.06 Deliver the upgrade project to West Gippsland Arts Centre	COMPLETE	The upgrade was opened in October 2018.
KN	1.3.07 Encourage non-aboriginal organisations to commit to developing a Reconciliation Action Plan (in line with Recommendation 1, Six Generations of Yarning report)	NOT STARTED	<i>Narrative to come.</i>
YMCA	1.3.08 Implement a Buddy Program using current customers/members to support better access for people experiencing mental illness.	UNDERWAY, delayed	Unable to generate interest currently.
BBSC	1.3.09 Progress the Drouin Civic Park Playground upgrade in line with Council direction.	UNDERWAY, on track	Community consultation undertaken. Concept design delivered.
BBSC	1.3.10 Commence implementation of the Masterplan for Brooker Park, Warragul	UNDERWAY, on track	An additional 2500 native plants have been planted in Brooker Park in partnership with local schools and the community. Weed control has been implemented with environmental weeds and excess growth along the waterway targeted. Maintenance of the wetlands and waterways has increased. Planning for construction of the Dog Off Lead area is underway.
BBSC	1.3.11 COUNCIL PLAN ACTION: Develop a strategy for community hubs and precincts in the municipality.	COMPLETE	Engagement Plan complete Draft Community Hub Strategy completed Co-Design process initiated.
BBSC	1.3.12 COUNCIL PLAN ACTION: Adopt and implement the BBSC Youth Strategy	COMPLETE	Youth Strategy <i>Building the Best Years</i> was adopted by Council in November 2018. Council's Youth Officer was recruited and commenced in January 2019. the Action Plan for the Youth Strategy is being developed.
BBSC	1.3.13 Conduct an evaluation of the Audience Development Plan and develop a new plan for 2018/2019.	COMPLETE	Outreach program "Outside The Walls" has been delivered. Planned for 2019/20 continues
BBSC	1.3.14 Deliver 4 programs to activate new open spaces and 3 events in outer Baw Baw townships which encourage diverse audiences to engage with Arts and Culture program.	UNDERWAY, on track	Activities were delivered in rural and remotes towns of Baw Baw Shire.

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BBSC	1.3.15 Investigate the development of a policy that supports people who are homeless and are pet owners, and guides responses by Council staff.	NOT STARTED	Unexpected resourcing has delayed this activity. Year 3 action will identify achievable tasks.
1.4 Promote resources and services that support mental health.			
VICPOL	1.4.01 Ensure & encourage Referrals via VPeR system where appropriate to provide a pathway for assistance with mental health issues.	COMPLETE	Members are consistently submitting VPeR referrals and are working closely with local hospitals to ensure appropriate service is provided. 157 of VPeR referrals submitted.
WGRLC	1.4.02 Deliver information sessions for people experiencing mental illness (or their carers) during Mental Health week that inform the community about resources and services they can access under the NDIS.	COMPLETE	3 sessions 36 attendees Focusing on Mindfulness and wellbeing for carers with relaxation techniques worked well. Focus more on wellbeing activities rather than NDIS portal. Participants were familiar with this website.
YMCA	1.4.03 Deliver a free Mental Health forum to the community	COMPLETE	Forum delivered 30/11/18. Fifteen attendees. Topics covered included resources and support for people who are supporting someone with mental illness. Guest speakers and resources provided from Beyond Blue and MindfullAus. Engagement and sharing stories from participants. Improvements to future delivery would be active engagement with more local health professionals and support services to provide resources and guest speakers to increase participant numbers. Increase social media marketing opportunities and extend further reach to community.
QSS	1.4.04 Engage with local mental health organisations ensuring staff are well versed to be able to refer at risk and homeless clients.	UNDERWAY, on track	<i>Narrative to come.</i>
1.5 Promote positive mental health			
WGHG	1.5.1 Assist Early Learning Centres, Primary and Secondary schools to promote the health of 0-18-year-old children by achieving the mental health and wellbeing benchmarks of the Achievement Program.	UNDERWAY, on track	<ul style="list-style-type: none"> • In 2018-2019 we actively worked with 11 education settings through the various stages of the Achievement Program (AP). There are 1,898 students enrolled across these settings, indicating potential reach of health messages. • 2 new ELCs have started working on the AP in 2018-2019 and achieved the first registration phase.

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			<p>Mental Health Priority Area:</p> <ul style="list-style-type: none"> • 4 ELCs and 1 primary school have achieved Mental Health & Wellbeing Recognition in 2018-2019 • 1 primary school is actively working on Mental Health & Wellbeing at present
1.6 Provide mental health services			
LCHS	1.6.1 Deliver mental health services to young Baw Baw residents through Headspace.	UNDERWAY, on track	<p>Headspace clinician based at Warragul site x1 day per week, x200 young people from Baw Baw catchment accessed Headspace services either at Warragul or Morwell site</p> <p>Community Engagement team regular mental health education at local high schools</p> <p>AOD clinicians servicing x20% clients in Baw Baw catchment</p> <p>Good uptake of all services. Further work to be done in suicide post-vention space</p>
GPHN	1.6.2 Continue to provide mental health services for under serviced groups including NDIS transition, suicide prevention, mental health nurses working in general practice and access to psychological therapies.	UNDERWAY, on track	<p>Migdala House provided a range of psychological therapies to vulnerable adults and children who predominately suffer from moderate and severe mental illnesses. Group therapy was also run weekly to stabilise frequent service users and to bridge gaps between appointment availability. 1,344 occasions of service delivered within Baw Baw.</p>
GPHN	1.6.3 Deliver Gippsland Health Pathways programs to a range of health services and providers and promote the Gippsland Health Pathways website for local Health professional's use.	UNDERWAY, on track	<p>10 localised Mental health HealthPathways; ongoing promotion and regular updates to ensure referral information is correct.</p> <p>Total of 34 education events across all topics delivered in Baw Baw / Latrobe during 2018-19 with a total of over 1,000 participants.</p>
GPHN	1.6.4 Deliver the GPs in Schools program	UNDERWAY, on track	<p>202 Occasions of service were delivered in three Secondary Schools within the Baw Baw region; Drouin Secondary College, Warragul Regional College and Neerim District Secondary College.</p>
GPHN	1.6.5 Deliver low intensity mental health services for children (Calm Kids Central), perinatal support (New Access for women and families), and eating disorders in youth services	UNDERWAY, on track	<p>Calm Kids Central online program was delivered to children, parents/caregivers and professionals within the Baw Baw region.</p> <p>Beyond Blue's New Access program with coaches providing individual tailor-made support programs in conjunction with the</p>

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			client using self-help techniques to enable people to lead their own recovery within the Baw Baw region.
2.1 Build gender equity in organisations and the community			
Our Watch Our Issue	2.1.01 Convene the Our Watch Our Issue Working Group to drive and collaborate on actions which prevent violence against women and promote gender equality in Baw Baw	COMPLETE, ongoing.	<p>There were 12 meetings facilitated throughout 2018-2019.</p> <p>During 2018 – 2019 we had 24 partner organisations involved in the Our Watch Our issues working group.</p> <p>In recent meetings we have revised the primary focus of the group to ensure we are working from a prevention platform. We have reviewed our membership and our Terms of Reference. The CWGPCP has taken on the role of Chair and Secretariat which has offered greater support for the group. With these amendments the group has a clearer focus on prevention activities and there is a stronger and more regular representation from all partners.</p>
Our Watch Our Issue	2.1.02 Develop new and strengthen existing partnerships that collaborate to prevent men's violence against women	COMPLETE	<p>We had 24 partner agencies with differing levels of activity. Reviewing the primary focus of the network and representation has assisted to tailor activities to prevention.</p>
GWH	2.1.03 Seek input from the Being Healthy Baw Baw Advisory Committee to assist in the development of a Gippsland Gender Equity Report and subsequent sub regional plan.	NOT STARTED	<i>Narrative to come.</i>
GippSport	2.1.04 Work with partners to investigate the ongoing delivery and sustainability of Orange Round and action as appropriate	COMPLETE	<i>Narrative to come.</i>
GWH	2.1.05 Deliver a facilitated briefing workshop to the Being Healthy Baw Baw Advisory Committee to establish a greater awareness and	NOT STARTED	<i>Narrative to come.</i>

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	understanding of gender equality and family violence.		
VICPOL	2.1.06 Vic Police continues to enhance gender equity in policing via recruitment at organisational level.	COMPLETE	There is another recruitment drive under way in Baw Baw. A special night is being held on 17 September for all prospective applicants. 21% of female officers stationed in Baw Baw 21% of female officers in responding roles.
VICPOL	2.1.07 Vic Police engage in online training as part of their operational requirements which includes Family Violence updates and information on gender equality	COMPLETE	Most training is now delivered online in the Victoria Police training portal. This ensures time is spent more effectively attending to community concerns. 98 % of Baw Baw officers that have successfully completed training.
GWH	2.1.08 In collaboration with the BHBBAC, plan and implement one PVAW Community of Practice to improve community and organisational capability and capacity to understand the drivers of FV and primary prevention.	NOT STARTED	<i>Narrative to come.</i>
BBSC	2.1.09 Support and encourage sporting clubs to consider gender equality in their operations in line with Safe and Strong, Victoria's Gender Equality Strategy including the development of sporting participation plans	UNDERWAY, on track	Four clubs are working with Gippsport on their strategic plan. Funding for this work received from Latrobe Valley Authority. The strategic plans generally include an element of participation planning.
BBSC	2.1.10 Progress Council's Gender Equity Plan	UNDERWAY, delayed	Council's Gender Equity Committee convened in November 2018 and concluded the final review of the 2016-2018 action plan.
2.2 Promote information that helps people to reduce family violence where they live, learn, work and play.			
GWH	2.2.01 GWH continues to maintain Make the Link & partner agencies utilize Make the Link content and resources.	UNDERWAY, on track	<i>Narrative to come.</i>
WGRLC	2.2.02 West Gippsland Libraries inform the community of free access to computers with internet and Wi-Fi and provide Make the Link resources and information on family violence within libraries.	COMPLETE	All Baw Baw branches shared information via their collections and displays about FV and the "Make the link" resource. Displays were accessible in libraries making it easy for members to borrow resources or ask staff about further resources.
GWH	2.2.03 Provide expert advice and support to enable one	COMPLETE	<i>Narrative to come.</i>

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	PVAW activity (16 Days of Activism) to be delivered in Baw Baw by a partner organization.		
Our Watch Our Issue	2.2.04 Deliver a White Ribbon Day community event and promote the 16 days of Activism campaign.	COMPLETE	The Our Watch Network facilitated one major event during white ribbon day with a community BBQ in Civic park in November 2018. There were speeches and a delicious BBQ for the whole community to enjoy. There were approximately 50 people in attendance. This was promoted via newspapers and via social media assisting with a high reach of community members. For 2019 Our Watch Our Issues shall host a BBQ for the 16 days of Activism. We have a more robust plan in place ensuring there is extensive social media reach. We also plan to host more events via our member agencies which collectively work toward sending the prevention message to the wider community.
Our Watch Our Issue	2.2.05 Investigate opportunities and events to promote information about the prevention of men's violence against women and gender equality and act as appropriate.	COMPLETE	The principle promotional activity is during the 16 days of Activism therefore our community BBQ has been the primary focus. In 2019 we have a broad array of activities are planned which will encourage greater awareness of prevention of men's violence against woman and gender equity.
VICPOL	2.2.06 Continue the work of the Baw Baw PSA Family Violence Unit, working closely with partnering agencies with a focus on recidivist offenders and repeat offenders.	UNDERWAY, on track	Close partnering agencies are: <ul style="list-style-type: none"> • Corrections • Orange Door • Quantum • Child Protection • DHHS • Child First • Safe steps • Windemere Eight (8) partnering agencies are supporting the work of the PSA Family Violence Unit.
KN	2.2.07 Continue to Chair the <i>Inner Gippsland Preventing Family Violence in the Aboriginal Community Working Group</i> and provide information to the the <i>Baw Baw Our Watch Our Issue</i> Working Group.	COMPLETE	The state-wide 10-year strategic document <i>Dhelk Dja Safe Our Way</i> was publicly launched in Longwarry in 2018.

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Our Watch Our Issue	2.2.08 Work with the Aboriginal Community to offer Bystander Training.	UNDERWAY, delayed	Challenges with delivering the Bystander Training in Baw Baw has restricted the opportunity for this community to participate in BYSTANDER training. This will be delivered in Baw Baw Shire in October 2019.
Our Watch Our Issue	2.2.09 Deliver Bystander Training to community members / groups as requested	ONGOING	1 training session with approximately 10 participants. Unfortunately, very low - only 5% of Gippsland wide MATE deliveries. Very positive feedback indicating significant change in knowledge, understanding and confidence to act as Bystander * Encourage trained facilitators to attend follow up COP's in order to retain accreditation • Encourage facilitators to maintain accreditation by delivering consistently in their workplace as new staff come on board • GWH to explore other ways in which support can be given to newly trained MATE facilitators
BBSC	2.2.10 Use Council's existing communication channels to promote existing campaigns, initiatives and programs which promote and support gender equality and women's participation in sport.	UNDERWAY, on track	The establishment of a communications working group will enable this action to progress.
2.3 Support the implementation of Child Safe Standards in organisations and the community			
BBSC	2.3.1 Implement the BBSC Child Safe Standards Action Plan	UNDERWAY, on track	Action Plan is being implemented.
BBSC	2.3.2 Deliver refresher training for all Council volunteers and updated Volunteer Handbook information outlining Child Safety Standards	UNDERWAY, on track	Volunteer Handbook has been updated in early 2018 with Child Safe Standards information. Refresher training is completed annually, and no bus driver is able to drive the bus without a completing the training. All volunteers have received the Volunteer Handbook and all new volunteers receive this as part of their induction as well as the Child safety standards discussion with the volunteers. All Aged & Disability Volunteers have been offered the below training: First Aid Training

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			<p>Driver Refresher Training - 12 drivers have undertaken the refresher training over this past year</p> <p>Driver awareness Training - 32 volunteers undertook the Driver Awareness Training Workshop over this past year (Bus drivers, Community Transport drivers)</p> <p>Elder abuse Training</p> <p>Volunteer Training</p>
GippSport	2.3.3 Support sporting clubs to improve their response to the child safe training, by delivering training, and support to develop policy with participating clubs.	COMPLETE	Information in accessible formats about the Child Safe Standards is published on GippSport's website. Information sheets are provided to support clubs with their organisational development. Three contacts are given for further assistance.
WGRLC	2.3.4 Implement the seven Victorian Child safety standards throughout the organisation.	COMPLETE	<p>All seven standards have been implemented.</p> <p>Child Safety is an ongoing cultural change and our libraries have embedded the 7 standards into all aspects of the organisation. From having the child safety commitment at the top of all information to risk management and assessments carried out as part of normal program procedures.</p>
BBSC	2.3.5 Ensure all new WGAC staff undertake child safe standards training and user groups are compliant and are aware of child safe standards and requirements	COMPLETE	Compulsory induction training for Council (WGAC) employees.
2.4 Build capacity to meet the requirements of the Reportable Conduct Scheme.			
BBSC	2.4.1 Identify opportunities to support community groups in meeting the requirements of the Child Safe Standards and the Reportable Conduct Scheme.	UNDERWAY, on track	<p>Council is currently resourced to provide training for its employees. Council has participated in training, and undertaken a review and revision of policy. Requests from the community are referred to the Commission for Children and Young People.</p> <p>Training in the Child Safe Standards has been provided to community groups as requested. Council staff continue to be trained as part of the compulsory induction process.</p>
2.5 Build capacity to prevent violence and injury.			
WGHG	2.5.1 Assist ELCs, primary and secondary schools to promote the health of 0-18-year-old children by achieving the safe	UNDERWAY, on track	<p>General Achievement Program (AP) achievements described under Action 1.5.1</p> <p>Safe Environments Priority Area:</p> <ul style="list-style-type: none"> • 3 ELCs and 1 primary school have

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	environments benchmarks of the Achievement Program.		achieved Safe Environments Recognition in 2018-2019 • 0 ELCs/schools are actively working on Safe Environments at present
3.1 Reduce the consumption of sugary drinks.			
RDAC	3.1.1 Promote the <i>Rethink Your Sugary Drink</i> campaign to people in Baw Baw #DrinkWaterUMob	UNDERWAY, delayed	<i>Narrative to come.</i>
WGHG	3.1.2 Investigate whole-of-systems approaches to reducing sugary drink consumption in Baw Baw and action as required.	UNDERWAY, on track	2 community workshops held in Baw Baw in September 2018 to develop a system map of key drivers for sugar-sweetened beverage consumption. 20 community members participated. Systems map was finalised and is now being combined into a Gippsland-wide map which will inform regional initiatives to target common drivers across Primary Care Partnership catchments.
YMCA	3.1.3 Implement the Healthy Food at the Y project in all seasonal pools in Baw Baw to reduce the number of sugary drinks available and improve the number of healthy food options.	COMPLETE	Targets achieved: no sugary drinks available for sale at seasonal pools in Baw Baw, other alternatives offered from the best choice range (green). Posters displayed at kiosks promoting water as the best choice and the negative health impacts of sugar
3.2 Increase the consumption of healthy and nutritious food.			
YMCA	3.2.2 Deliver nutrition education sessions facilitated by a trained dietician at the Warragul Leisure Centre	COMPLETE	Sessions delivered = 3 Number of attendees = 30 Number of topics covered = 3 Ditch Food Rules – 08/08/18 Nutrition Tips for Kids – 14/11/18 Nutrition for Sports – 27/02/19 What went well? Topic information handouts provided to attendees and available to members/patrons. Members invited to bring a guest. What might be done differently? Increase social media marketing opportunities and extend further reach to community.
CWGPCP	3.2.3 Provide coordinated access to healthy and nutritious food for residents of Baw Baw who may be at risk of, or experiencing food insecurity	COMPLETE	6 Emergency Food Relief Network meetings 17 active members Distributed 258,530 kg of food. Eat up program delivers to ten local schools who are supplied with 200

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			<p>sandwiches monthly.</p> <p>Emergency relief brochure created in 2018 and distributed widely. The annual review of the brochure is currently underway.</p>
CWGPCP	3.2.4 Undertake food security research across Baw Baw, including the United States Department of Agriculture (USDA) Household Food Security Survey and Victorian Healthy Food Basket (VHFB) results for supermarkets.	COMPLETE	<p>Bi-annual USDA food security survey undertaken in Drouin North in February 2019. Drouin North has been highlighted as an area of disadvantage since this research began in 2012.</p> <p>1,149 surveys were distributed and 282 were returned, indicating a response rate of 24.5% (an improvement from 2017 where the response rate was 16%).</p> <p>Food security has declined overall for this community since 2017 but three out of four population groups surveyed remain classified as 'food secure' in 2019.</p> <p>VHFB survey undertaken to track the cost of food in Baw Baw.</p> <p>Systems mapping undertaken across Baw Baw to understand the local food system.</p> <p>Full reports of all of the above research and mapping can be viewed at https://www.centralwestgippslandpcp.com/food-security/</p>
BBSC	3.2.5 Ensure healthy catering is included and promoted in the 2019 community development grant guidelines, application and scoring process	UNDERWAY, on track	<p>Healthy Eating was promoted in the guidelines of Community Development Grants in 2019. However, event-funding has been moved to Council's Sponsorship program. Healthy Eating is being promoted in this program and information is requested from applicants.</p>
3.3 Support a local food system that uses sustainable practices.			
CWGPCP	3.3.1 Support and strengthen community led initiatives that help build a local food supply that uses sustainable farming, gardening and food production practises.	COMPLETE	<p>Total of 26 individual actions implemented by partner organisations in BBFM 2018-2019 action plan on this topic, including:</p> <ul style="list-style-type: none"> • Events as described above (under action 3.2.1) • Workshops hosted by local Community Gardens Network – 4 workshops held on various topics. Total attendees 120+ • Organic vegetable/fruit growers' discussion groups hosted by local

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			Landcare Network – 6 groups held. Total attendees 183. <ul style="list-style-type: none"> • Movie screenings held by local Baw Baw Food Hub. • Installation of garden beds at local Community College. Community members can hire.
BBSC	3.3.2 Promote and stimulate the uptake of the compost rebate scheme to support home composting	COMPLETE	116 rebates were claimed for 18/19. Information of the rebate was placed in Council's Waste Guide and Our Environment Newsletter. Information of the rebate was also shared at two Youth Week events.
BBSC	3.3.3 Deliver a workshop, in partnership with Sustainability Victoria, which assists food businesses to reduce their refrigeration energy consumption and costs.	COMPLETE	1 workshop delivered with 7 people attending from local businesses. Feedback from one attendee was that the workshop was well worth attending.
3.4 Connect food producers, supplier and retailers with each other and Baw Baw residents.			
CWGPCP	3.4.1 Support initiatives that connect food producers, suppliers and retailers with each other and the Baw Baw Community.	COMPLETE	Total of 16 individual actions implemented by partner organisations in BBFM 2018-2019 action plan on this topic, including: <ul style="list-style-type: none"> • Annual Kids Farmers Market held at a local primary school. 45-50 stalls ran by children. 1,500+ attendees. • Annual Growers' Dinner hosted by Baw Baw Food Hub – 85 attendees. • Regular social media posts
BBSC	3.4.2 Explore opportunities to promote locally grown and made food.	COMPLETE	Local food producers and food businesses are promoted through Council's tourism campaigns via the visit Baw Baw website, social media and the official visitor guide.
3.5 Support and strengthen a food economy that increases the supply, availability and demand for locally produced food.			
CWGPCP	3.5.01 Support and strengthen community driven food initiatives which develop a local economy that increases supply, availability and demand for locally produced food.	COMPLETE	Total of 25 individual actions implemented by partner organisations in BBFM 2018-2019 action plan on this topic, including: <ul style="list-style-type: none"> • Promoting Baw Baw produce at Melbourne Farmers Markets – estimated 20 discussions weekly • 6 different guest speakers engaged to speak at BBFM bi-monthly meetings on various topics
BBSC	3.5.02 Explore opportunities to promote farm gate sales and farm gate sales guidelines.	COMPLETE	Guidelines for farm gate sales are listed on the Baw Baw Shire Council website. Additionally, producers who offer farm gate sales have featured in Council's tourism marketing efforts.

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BBSC	3.5.03 Explore opportunities to promote Baw Baw as a food tourism destination.	COMPLETE	<p>Food businesses that are open to visitors can register on the Visit Baw Baw website.</p> <p>Multiple segments of Good Chef/Bad Chef were filmed at locations throughout the Shire in November 2018. The segments each featured recipes using local produce, including Favorite Tomatoes, Gippsland Jersey Milk and Wild Dog's Lemon Myrtle Gin.</p> <p>Council supported the Melbourne Food and Wine Festival's Village Feast in Jindivick on Saturday 30 March 2019. Over 1700 people attended the event, which also received significant media coverage.</p>
3.6 Improve access to active living programs, sport and active recreation and community infrastructure.			
BBSC	3.6.01 Participate in Latrobe Valley Authority Major events and programs/outreach project to attract opportunities that benefit Baw Baw people and communities.	UNDERWAY, on track	Council continues to actively participate in this project. Executive and Officer representatives attend.
WGRLC	3.6.02 Promote community usage of 'Universal Classes' Data Base and course registration. Courses include Child hood obesity, Nutrition, Weight Loss management, Stress management, Yoga, Introduction to gardening and other active living programs.	COMPLETE	<p>72 classes were undertaken by the community.</p> <p>Universal class is an excellent resource that members can use to enrol in courses about health and wellbeing. There were over 72 enrolments through the library membership for courses covering nutrition, stress and gardening.</p> <p>With the changeover to a new web site there was some technical difficulties accessing universal class for a period of 2 months. This is not envisaged as a problem for 2019.</p>
BBSC	3.6.03 Assist primary schools to promote active travel among 6-12-year-old children by participating in Walk to School month.	COMPLETE	<ul style="list-style-type: none"> • 12 Baw Baw primary schools registered for Walk to School (WTS) month • 8 Baw Baw primary schools submitted WTS participation data • 1,126 individual students participated • 13 posts were put on the Being Healthy in Baw Baw (BHBB) Facebook page to promote WTS • 3 schools participated in an additional project to map designated walking routes to encourage ongoing active travel. The routes were chosen in consultation with the

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			school community. They were marked with footpath decals and signage was installed at each drop-off point. To promote the project, a video was created and shared on the BHBB Facebook page. The video had 4,360 views and was shared 10 times.
BBSC	3.6.04 Construct priority pathways and crossings to increase walking and cycling safety in Baw Baw	COMPLETE	The 2018/2019 program includes footpath construction at 22 locations across the Shire which equates to around 4.7km of footpath. 8 locations have been completed to date the remainder expected to be completed before the end of the financial year. These are shared paths and footpaths providing pedestrian access to various facilities across the shire.
BBSC	3.6.05 Continue to monitor, maintain and, where needed, improve the accessibility of WGAC and its programs	UNDERWAY, on track	Continuous improvement and review are a components of program delivery.
BBSC	3.6.06 Implement the Warragul CBD Streetscape Project	COMPLETE	The 2018/2019 includes the construction of Smith Street and the construction of traffic lights at the Napier Street and Queen Street intersection. Design of the Victoria Street streetscape is underway with construction expected to be completed before the end of next financial year.
BBSC	3.6.07 Deliver the funded project to install pedestrian signals at existing crossing on Princes Way, Drouin to improve pedestrian access between Drouin Library and Drouin Primary School and Early Years Centre.	COMPLETE	Project delivered November 2018. Also Albert St Warragul and Normanby St, Warragul in 2018/19 financial year.
BBSC	3.6.08 Continue to implement the Drouin Civic Park and Warragul Civic Park Masterplans.	UNDERWAY, on track	Public consultation was a success. Drouin Civic Park Masterplan has been accepted by council and well received by the public, works to commence shortly. Warragul Civic Park Master Plan Play space has been upgraded and gardens installed around Playground and Arts Centre. Better communication between Contractors and Council staff would help with reaching deadlines, often Council staff asked for feedback on work site availability. Days would pass with no work only to find out that they could complete their works as

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			contractors were finished. In turn allowed limited time for us to deliver our works project.
BBSC	3.6.09 Deliver workshops to Section 86 Committees of Management that build capacity to improve accessibility.	COMPLETE	Good Practice Guide has been reviewed to support better operations of Committees of Management. Grant-writing training has been delivered in partnership with GippSport.
BBSC	3.6.10 Adopt the Road Safety Strategy 2017-2022 and undertake Year 1 actions.	UNDERWAY, on track	Road Safety Strategy 2018-2022 was adopted by Council. The strategy was awarded a Local Government Initiatives Award by Regional Roads Victoria in March 2019. Implementation of Year 1 actions is on track.
BBSC	3.6.11 Commence implementation of the Recreation Strategy Action Plan 2017-2027	UNDERWAY, on track	Implementation has commenced as per the plan.
BBSC	3.6.12 Undertake review of the 2014 recreation reserve masterplans and the Stage 1 rural recreation master plans	COMPLETE	Have Your Say process conducted in April 2019.
WGHG	3.6.13 Support existing Heart Foundation walking groups across Baw Baw and implement new Heart Foundation walking groups on request to promote the health of Baw Baw residents across all age groups.	UNDERWAY, on track	<ul style="list-style-type: none"> • 5 walking groups sustained in Baw Baw • 5 walk organisers • 98 total walkers • 10,581 total walks achieved. This indicates the ongoing motivation of walkers. WGHG Health Promotion team provides minimal support for this initiative but it is highly valued by walk organisers. • Some change in volunteer leadership has occurred due to illness of previous leaders but other volunteers have stepped up with minimal impact. Groups are now organising walks to alternative sites such as national parks or city alley walks increasing social aspect of this program.
GippSport	3.6.14 Implement the Sport & Recreation Victoria's Supporting Victorian Sport & Recreation Program within Baw Baw.	COMPLETE	Program implemented in Baw Baw.
GippSport	3.6.15 Implement the VicHealth Regional Sport Program	COMPLETE	Program implemented in Baw Baw.
GippSport	3.6.16 Implement & promote the VicHealth's #ThisGirlCanVIC campaign's in Baw Baw	UNDERWAY, on track	GippSport's evaluation of 2018-2021 Regional Sports Program reports that participants grew in confidence to play sport (self-reported increase from 4.7 to 7.6 on a 10-point low-high scale). Participants'

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			<p>perception of skill level increased (4.1 to 6.5 on a 10-point low-high scale).</p> <p>Participants were motivated to participate for many reasons. The top five reasons were to have fun (78%), to learn new or improve skills (60%), improve fitness (43%), spend time with family/friends (41%) and to meet new people (23%). Participants reported receiving these benefits, but these ranked differently when ordered most to least: have fun (89%; increase +11%), to learn new or improve skills (64%, increase +4%), meet new people (40%; +17%), spend time with family/friends (39%; -2%), and improve fitness (31%; -12%).</p> <p>Interestingly, the biggest positive shifts in reported benefits of participating in a sport-based activity relate to social aspects. This suggests that people were happily surprised to experience these outcomes from a sport-based activity. Participants' reported meeting new people (+17%, 23% - 40%) and having fun (+11%, 78%-89%) as benefits.</p>
GippSport	3.6.17 Identify opportunities to strengthen and support current Deadly Sport Gippsland programs, activities and events.	UNDERWAY, on track	<i>Narrative to come.</i>
BBSC	3.6.18 Implement the 2018-19 Aged and Disability Services Diversity Plan	UNDERWAY, on track	Plan implemented.
3.7 Build people's capacity to eat healthy and be more active where they live, learn, work and play through healthy design, education and policy.			
CWGPCP	3.7.1 Integrate action on food security at a strategic planning level within BBSC using the 'Ten ways Local Government Can Act on Food Security' framework.	COMPLETE	Baw Baw Shire Council 2018-19 action plan progressed and 2019-2020 action plan in development using the VicHealth 10 ways local government can act for food security.
WGHG	3.7.2 Assist workplaces in Baw Baw to achieve the physical activity and healthy eating benchmarks of the Achievement Program, if applicable	UNDERWAY, on track	Workplace Achievement Program (AP) achievements described under Action 1.2.1
WGHG	3.7.3 Assist ELCs, primary and secondary schools to promote the health of 0-18-year-old children by achieving the	UNDERWAY, on track	General Achievement Program (AP) achievements described under Action 1.5.1 Healthy Eating & Oral Health and Physical

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	healthy eating and oral health and physical activity and movement benchmarks of the Achievement Program.		<p>Activity & Movement Priority Areas:</p> <ul style="list-style-type: none"> • 0 ELCs/schools have achieved Healthy Eating & Oral Health Recognition in 2018-2019 • 3 ELCs have achieved Physical Activity & Movement Recognition in 2018-2019 • 2 ELCs and 1 primary school are actively working on Healthy Eating & Oral Health at present • 2 ELCs and 1 primary school are actively working on Physical Activity & Movement at present
BBSC	3.7.4 Implement 2018-19 Wellness and Reablement Plan to improve the client journey and outcomes	UNDERWAY, on track	Plan implemented.
BBSC	3.7.5 Install public seating where customer requests have suggested, and/or where masterplans indicate.	COMPLETE	<p>Two requests for seating installation, and two have been delivered. Two seats have been installed in Oak St Park, one in Crystal Waters Drouin and a picnic table in Shirley Road Neerim South.</p> <p>Any additional seating will be implemented when major capital works are being undertaken. For example extra seating will be placed in Drouin Civic Park during the Master Plan Works Project.</p>
WGHG	3.7.6 Investigate funding opportunities to support school garden and healthy eating programs, and action as appropriate	UNDERWAY, on track	<p>Garden programs:</p> <ul style="list-style-type: none"> • Schools in Baw Baw have discussed the difficulties of running school garden programs as they often rely on volunteers. For this reason, we have ceased investigating garden programs. However, WGHG has promoted the local Growing Together Baw Baw Eastern Park community garden which offers guided tours and workshops for schools and ELCs. 2 primary schools, 2 secondary schools and 1 ELC have visited the garden this year. In addition, the community garden runs a weekly 'Kids in the Garden' program for young families and play groups. <p>Healthy eating programs:</p> <ul style="list-style-type: none"> • In early 2019 WGHG was approached by parents from Warragul Primary School (WPS) who were concerned about the eating patterns of children at their school. • A partnership was formed between WPS

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			<p>parents, staff and WGHG. A concept was developed for a 20-week healthy eating lunch program providing weekly 'one pot' lunches. The program will also include healthy eating education for students (delivered by WGHG), sharing of resources for the WPS newsletter/Facebook page, and the opportunity for disengaged students to help with the cooking.</p> <ul style="list-style-type: none"> • WGHG was successful in receiving a \$15,000 Gippsland Primary Health Network (GPHN) Ideas Bank grant. WGHG is providing administrative support for the program however WPS is running the day-to-day activities. • The program started in July 2019. 120 students and staff are now receiving weekly healthy lunches. In addition, the program is being promoted on WPS social media which has 499 followers. • A Memorandum of Understanding (MOU) was developed between WPS and WGHG to ensure commitment from WPS that they would continue ongoing health and wellbeing activities and participate in the Achievement Program (AP). WPS has now signed up for the AP and plan to start working through the benchmarks this year. • There is ongoing evaluation of the program, and it will also be evaluated at the end of the 20-week period.
WGHG	3.7.7 Investigate opportunities to work with local food businesses to encourage healthy options in line with the Healthy Choices guidelines and action as appropriate	UNDERWAY, on track	<ul style="list-style-type: none"> • Collaborated with Monash Health in January 2019 to adapt the pre-existing Healthy Bites program for Baw Baw • Approval sought from Cardinia Shire Council to share Healthy Bites resources and marketing collateral in March 2019 • Expression of Interest sent to Warragul Business Group in March 2019 • Pilot site chosen in May 2019 – Earth Market Café (EMC) Warragul • EMC are now in the process of assessing menu items to ensure they meet the Healthy Bites criteria • Once healthy menu items have been chosen we will order marketing collateral for the café and begin promoting the project in local newspaper and social media

Led by	Action	STATUS	YEAR 2 Reporting
			<ul style="list-style-type: none"> Plan to hire an external communications agency to develop a video to promote healthy choices at EMC and reach the wider community Customers will be surveyed to assess familiarity with Healthy Bites branding and perceived usefulness of the project
WGHG	3.7.8 Investigate innovative ways to engage new education settings in the Achievement Program and action as appropriate	COMPLETE	<ul style="list-style-type: none"> Offering health education sessions for ELCs/schools has helped to build rapport and begin discussions about the Achievement Program (AP). For the 2018-2019 period, the Health Promotion team delivered: <ul style="list-style-type: none"> 20 'Eat a Rainbow' sessions presented to 624 students from 10 ELCs 2 'Foods From Around the World' sessions presented to 36 students from 1 ELC 2 'Healthy Eating on a Budget' sessions presented to 60 students from 1 secondary school 6 'Foodcents in Schools' sessions presented to 67 students from 1 primary school Newsletter inserts are sent to schools after each session to extend the information to families. AP has been discussed with all of these settings and 7 of them are either currently working on the AP/have completed it.
4.1 Build the capacity of people and organisations to reduce harm from gambling.			
LCHS	4.1.1 Engage with GPs and other mental health service providers, EGM venues, secondary schools, youth-based organisations, local government, community agencies and sporting clubs to educate and provide resources that help to prevent harm from gambling.	UNDERWAY, on track	<p>9 education session delivered that covered;</p> <ul style="list-style-type: none"> Harms and risks of gambling Available support services <p>Information delivered and emailed to 8 GP clinics</p> <p>May considered engaging with GPHN to deliver education session to GP's</p>
LCHS	4.1.2 Encourage responsible gambling environments and practises with EGM Venues, secondary schools, youth-based organisations, local government, community agencies, aboriginal	UNDERWAY, on track	<p>4 EGM venues participated in the Venue Support Program</p> <p>5 training sessions to 14 staff</p> <p>1 secondary school engaged in the school's program.</p>

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	communities and sporting clubs in EGM venues and the broader community.		6 sessions delivered to 120 students 1 community engagement event attended over 4 days to 208 participants Pitstop at Lardner Park provides a unique opportunity for community engagement
LCHS	4.1.3 Promote support services available for people experiencing gambling related harm at all education sessions delivered by Gambler's Help program.	UNDERWAY, on track	The range of support offered by Gambler's Help was promoted at all 20 events/activities/sessions delivered in Baw Baw during the 18/19 year.
LCHS	4.1.4 Implement Love the Game gambling-prevention initiatives in secondary schools and sporting clubs.	NOT STARTED	<i>Narrative to come.</i>
4.2 Support smoke-free living.			
WGHG	4.2.1 Assist ELCs, primary and secondary schools to promote the health of 0-18-year-old children by achieving the tobacco, alcohol and other drugs benchmarks of the Achievement Program.	UNDERWAY, on track	General Achievement Program (AP) achievements described under Action 1.5.1 Tobacco, Alcohol & Other Drugs Priority Area: <ul style="list-style-type: none"> • 3 ELCs and 1 primary school have achieved Tobacco, Alcohol & other Drugs Recognition in 2018-2019 • 2 ELCs are actively working on Tobacco, Alcohol & Other Drugs at present
WGHG	4.2.2 Assist workplaces in Baw Baw to achieve smoking benchmarks of the Achievement Program if applicable	UNDERWAY, on track	Workplace Achievement Program (AP) achievements described under Action 1.2.1
BBSC	4.2.3 Undertake the Public Health Inspection Program as contracted by MAV and DHHS to comply with legislative requirements and submit any associated reports.	COMPLETE	The Public Health tobacco test purchasing, inspection and education program has been completed in accordance with funding agreements.
WGRLC	4.2.4 Promote community usage of 'Universal Classes' Data Base and course registration in How to quit smoking.	COMPLETE	72 classes were undertaken by the community. Universal class is an excellent resource that members can use to enrol in courses about health and wellbeing. There were over 72 enrolments through the library membership for courses covering nutrition,

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			stress and gardening. With the changeover to a new web site there was some technical difficulties accessing universal class for a period of 2 months. This is not envisaged as a problem for 2019.
GPHN	4.2.5 Ensure smoking cessation model supported by Health Pathways	UNDERWAY, on track	Smoking cessation Health Pathways localised, including for smoking in pregnancy. 15 professional and 21 self-referrals to Quitline from Baw Baw in 2018.
4.3 Build capacity in the safe use of alcohol where people live, learn, work and socialise.			
WGHG	4.3.3 Assist workplaces in Baw Baw to achieve the alcohol and other drugs benchmarks of the Achievement Program if applicable	UNDERWAY, on track	Workplace Achievement Program (AP) achievements described under Action 1.2.1
CTC Partners hip	4.3.4 Work with partners to deliver the Communities That Care project.	COMPLETE	The CTC Action Plan was developed. Project action plan implemented.
GippSport	4.3.5 Implement Goodsports accreditation program for sporting clubs - ADF	UNDERWAY, on track	<i>Narrative to come.</i>
QSS	4.3.6 Engage with local AOD organisations ensuring staff are well versed to be able to refer at risk and homeless clients.	UNDERWAY, on track	<i>Narrative to come.</i>
4.4 Build capacity in the safe use of licit and illicit drug use where people live, learn, work and socialise.			
GippSport	4.4.1 Support the ICE Forums (if funded)	COMPLETE	<i>Narrative to come.</i>
GPHN	4.4.2 Provide support for schools and community organisations to talk about substance misuse, and support for young people to address their substance misuse	UNDERWAY, on track	YSAS provided brief psychological counselling to young persons (12-25 years) misusing substances in an outreach capacity to Baw Baw. The goal of these engagements was to stabilise, reduce and to eventually cease substance abuse. Drug education and trigger identification were also key components of service delivery, with a keen desire to establish self-efficacy in the young person to abandon negative behaviours.
LCHS	4.4.3 Provide support services to young people and their families in Baw Baw to support withdrawal, harm minimisation and support access to detox services.	UNDERWAY, on track	<ul style="list-style-type: none"> • Pharmacotherapy, non-residential withdrawal, care and recovery, counselling • Collaboration between AOD, MH and Justice services works well in Baw Baw • Group programs are lacking in the

Led by	Action	STATUS	YEAR 2 Reporting
			catchment • Social enterprise opportunities for MH and AOD clients post treatment is a gap
LCHS	4.4.4 Provide education sessions for schools and community groups to increase awareness of substance misuse and support services available.	NOT STARTED	<i>Narrative to come.</i>
GPHN	4.4.5 Ensure licit and illicit drug use pathways are supported by Health Pathways.	UNDERWAY, on track	Six localised Alcohol and Other Drug Health Pathways. Ongoing promotion and updates of referral information included in Health Pathways.
LCHS	4.4.6 Apply for Local Drug Action Team (LDAT) funding for Baw Baw	COMPLETE	Application was submitted and LCHS is fund administrator
5.1 Maintain or improve the provision of public health services and infrastructure.			
BBSC	5.1.1 Monitor food safety as legislated	COMPLETE	All BBSC food operations had one (1) or more inspections in accordance with the Food Standards Code during 2018/19. The mandated 105 consumer representative food sample regime was also completed.
BBSC	5.1.2 Build food safety knowledge with frequent sector communications and targeted presentations.	COMPLETE	Three (3) Specific communications (newsletters) were sent to the food sector 2018/19. Six (6) dedicated food training workshops were offered to the sector 2018/19
BBSC	5.1.3 Investigate all reports of infectious disease	COMPLETE	All notifications of infectious disease were investigated within 24 hours
BBSC	5.1.4 Manage identified environmental health risks in the Tarago and Tanjil water catchments through monitoring, reporting and establishing risk mitigation programs with partner organisations.	UNDERWAY, on track	The Tarago project was successfully completed. BBSC public health has now mostly (75%) completed the Tanjil project and provided Gippsland Water with an interim report.
BBSC	5.1.5 Work with partner organisations to improve public health through installations of reticulated water and sewerage in BBSC towns not currently provided with these services.	COMPLETE	BBSC public health worked with DLWEP and other State Govt authorities to put a funding submission to treasury for reticulated sewer to be provided to Walhalla township
BBSC	5.1.6 Ensure our population is protected with immunisation rates across all cohorts exceeding Victorian averages	UNDERWAY, on track	2018 Immunisation rates for 12-15 months = 91.56% (VIC = 94.7%) 2018 Immunisation rates for 24-27 months = 94.05% (VIC = 91.5%)

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			<p>2018 Immunisation rates for 60–63 months = 95.51% (VIC = 95.4%)</p> <p>2018 Immunisation rates for secondary aged children = TBC</p> <p>Age brackets have been reported to align with the current National schedule.</p>
BBSC	5.1.7 Resolve customer service requests that relate to environment (noise, asbestos, litter, hazardous substances, sharps).	COMPLETE	Over 400 customer service requests investigated and resolved through 2018/19
5.2 Secure funding for projects that support the objectives of the Baw Baw Public Health and Wellbeing Plan 2017–21.			
BBSC	5.2.1 Seek funding to support projects that improve community infrastructure that provides opportunities for active recreation.	COMPLETE	Funds have been secured. Details are to be provided in time for final report.
5.3 Encourage leadership for prevention in health.			
BBSC	5.3.1 Improve communications between working groups and committee.	UNDERWAY, on track	<p>Some improvement has been made to the flow of communications between working groups and the Advisory Committee, but there is much room for improvement. A highlight was that direction from the Advisory Committee to deliver its first Showcase in Feb 2019. Participation was good, and there was a commitment to make it an annual delivery.</p> <p>2018/19 results:</p> <p># of reports from Working Group to Advisory Committee = 12 plus Showcase event (Feb 2019)</p> <p># times Minutes are distributed to working group members = 0</p>
CWGPCP	5.3.2 Engage key stakeholders to be involved and sustain their involvement in the Baw Baw Food Security Coalition and its three working groups	COMPLETE	<p>Results from Food Security coalition report distributed to Baw Baw Emergency Food Relief network, Baw Baw Food Movement members and Baw Baw Shire Council staff. Collective outcomes included:</p> <ul style="list-style-type: none"> • 233 interventions were delivered across the 3 tiers of the Food Security Coalition • 40+ working group members across the 3 tiers • Estimated reach of interventions is 28,314 • 55% of the Baw Baw population participating in interventions

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			The achievements of the Food Security Coalition were promoted at a Being Healthy in Baw Baw Municipal Health and Wellbeing Showcase in February 2019 – 30 attendees.
BBSC	5.3.3 Convene at least two internal network meeting of officers who support the Advisory Committees of Council.	COMPLETE	Council's Governance team delivered two sessions with officers who support Advisory Committees in October 2018 and April 2019. Connecting officers to support their work is expected to support the effectiveness of Council's Advisory Committees.
WGHG	5.3.4 Assist ELCs, primary and secondary schools to promote the health of 0-18-year-old children by achieving the sexual health and wellbeing, and sun protection benchmarks of the Achievement Program.	UNDERWAY, on track	<p>General Achievement Program (AP) achievements described under Action 1.5.1</p> <p>Sexual Health & Wellbeing and Sun Protection Priority Areas:</p> <ul style="list-style-type: none"> • 1 primary school has achieved Sexual Health & Wellbeing Recognition in 2018-2019 • 2 ELCs have achieved Sun Protection Recognition in 2018-2019 • 1 primary school and 1 secondary school are actively working on Sexual Health & Wellbeing at present • 0 ELCs/schools are actively working on Sun Protection at present
WGHG	5.3.5 Assist West Gippsland Healthcare Group to become a health literate organisation, that prevents injury and improves health outcomes among patients of all age groups in Baw Baw.	UNDERWAY, on track	<ul style="list-style-type: none"> • 43 WGHG staff have completed online Health Literacy (HL) training module this year • 'Introduction to HL' delivered by WGHG Health Promotion Officer (HPO) to 180 staff at 6 orientation sessions • HL committee has been reinstated after a period of reformation • 15 HL committee meetings attended by WGHG HPO • 3 HL education sessions delivered by WGHG HPO. These sessions are offered to all staff as part of a multi-disciplinary learning & development calendar for the organisation
GippSport	5.3.6 Re-establish the Being Healthy in Baw Baw – Physical Activity Working Group	UNDERWAY, delayed	GippSport has initiated the re-establishment of this working group. Council resourcing was unavailable to participate and support in 2018-19.
BBSC	5.3.7 Convene and deliver a forum for working group members and Advisory	COMPLETE	<p>Forum was delivered on 11 Feb 2019 at WGHG, Petit Centre, Warragul.</p> <ul style="list-style-type: none"> • 4 working groups represented: Our Watch

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	Committee representatives to share information.		Our Issue; Baw Baw Food Security Coalition; Communities That Care; Tobacco, Alcohol & Other Drugs <ul style="list-style-type: none"> • 8 Advisory Committee representatives participated • Approximately 30 participants
5.4 Raise awareness of priority health prevention messages.			
BBSC	5.4.1 Establish a communication working group to develop media content and manage the Being Healthy in Baw Baw Facebook Page.	UNDERWAY, delayed	The Working group was not established by June 2019. Advisory Committee completed strategic planning of key health promotion messages that support Being Healthy in Baw Baw. The number of likes on Being Healthy in Baw Baw Facebook page increased by 3% (1,122 at 1 July 2018 to 1,155 at 30 June 2019). Fifty-two media releases were issued by BBSC on prevention in health topics. These include announcements of facilities upgrades that encourage more use and wider participation, community events and activities that encourage healthy connections, service excellence to encourage service engagement for better life outcomes, and promotion of Baw Baw's identity as an excellent producer of foods.
BBSC	5.4.3 Investigate a local provider to provide education sessions to BBSC staff on identified health and wellbeing topics and action as appropriate	COMPLETE	We investigated this to provide a trial program to the team – we were going to offer 1 session per month on a topic chosen by the team and anticipated this would run Jan 2019 to June 2019. The provider pulled out late last year, so this was not offered.
CWGPCP	Support and strengthen community driven food initiatives and events which seek to increase consumption of healthy and nutritious foods.	COMPLETE	6 BBFM meetings held. 20 active members regularly attending meetings. 3 major BBFM events hosted: <ul style="list-style-type: none"> • 'What We Eat and Grow Matters' with regenerative agriculture expert Andre Leu in June 2018. Multiple sessions at 3 locations with total attendance of 201. • 'Revitalising economies through food' with international speaker Devita Davison from FoodLab Detroit in February 2019. Total attendance of 47. • 'Regenerative agriculture' event with author Dr Charles Massy in April 2019. Total attendance of 440. This event was recorded and podcasts/vodcasts were distributed in BBFM newsletter.

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			<p>6 bi-monthly BBFM newsletters distributed.</p> <p>269 subscribers to the BBFM newsletter.</p> <p>Social media reach of 2,995 (1,777 Facebook followers and 1,218 Instagram followers).</p> <p>Stand-alone BBFM plan is developed annually. The plan sets the shared objectives, indicators and actions for the BBFM. 18+ partners contributing to the plan.</p> <p>Total of 53 shared actions were agreed on for 2018-2019. Of these:</p> <ul style="list-style-type: none"> • 37 were marked as complete • 5 were marked on hold/delayed • 11 were marked as no progress <p>Annual action plan completion rate of 70%.</p>